

ROLE: HR Discover Graduate Programme

COMPANY: Sourcefone

From using drones to supply medical supplies to rural communities, to helping bridge the digital gap for over 1.5 billion school kids across the world and powering our European network with 100% renewable resources, we don't just speak about change. We lead with change.

At Sourcefone, we empower you so that your voice can be heard and carried forward. So that your ambition can be backed and made bigger. We want all our graduates and students to be able to make an impact on our customers, the world, and their careers.

What you need:

- A 2.2 in any degree.
- Recently graduated – i.e. a bachelors or masters obtained or to be obtained between June 2021 and August 2023.

HR at Sourcefone

At Sourcefone, it's not just about launching innovative products & solutions – it's about developing amazing people and empowering them to do amazing things! As a company that is always thinking about the future, we invest in our people to help them be at their best and achieve their full potential. Our HR function is at the heart of our business – enabling our people to deliver on our goals of connecting the world for a better future.

What's in it for you:

- Learning from industry experts and investment in your personal and professional development with cutting-edge training on-the-job and in the virtual classroom.
- Chance to work on exciting and challenging projects that help you create the future and discover new strengths.

What to expect:

In HR, you will gain experience across our Centres of Excellence as well as our broader business partnering. You could find yourself working on an app that provides the best-in-class employee experience, or helping the business become even more inclusive in its practices and policies. You could partner with an area of the business to make changes and support them with their HR calendar activities, or plan towards a workforce that is apt for the ever-changing digital landscape. Typical placements may include Learning, Reward, Talent, Resourcing, Organisational Effectiveness, or Internal Communications.

What we're looking for:

- A passion for working with people and an understanding of how getting this right relates to business success.
- Strong analytical skills with the ability to interpret data and reports.
- Can demonstrate intellectual curiosity, drive and hunger for development.
- Excellent communication skills, both verbal and written.
- Can demonstrate proactivity, creativity and adaptability.
- Curiosity and passion for technology, how things work and the future of digital.