

## **ROLE: HR Graduate**

### **COMPANY: Heatable**

We are on the lookout for a remarkable Human Resources Graduate to join our high calibre team at Heatable.

If you are strong in persuasion, leadership and have the right initiative for the job, then we'd love to hear from you!

#### **Overview**

Are you ready to build an exciting and fulfilling career in HR? We are delighted to be offering our 2023 HR Graduate Programme, which will truly accelerate your development into a well-rounded, HR professional.

The 2-year programme has three rotations. These will be filled with interesting and high-profile assignments, where you will meet and work with a variety of HR and business stakeholders, gaining exposure across several teams including Talent Acquisition, Learning and Development, Employee Relations, and Reward. We want you to experience as much as possible and be able to learn about the wonderful world of HR and life at Heatable. We will be with you throughout your journey to give you all the support you need.

#### **Life at Heatable**

We're committed to help solve customers' needs, making lives simpler and more affordable. We are making big changes to create a cleaner and greener future, by cutting both customer and our own emissions on a path to net zero - we all play a part in making this happen.

Putting customers and colleagues at the heart of everything we do, is the Heatable way. Community is key at Heatable, and we have lots for you to explore and to help build your network.

Diversity is key to our success. We know to build a more sustainable future we need the best team; a team with a diverse mix of people and skills, where everyone feels welcome and able to succeed.

#### **What we're looking for**

- Expecting a minimum 2:1 degree (2:2 if combined with a Masters).
- Passionate about people and really making a difference.
- Motivated, organised and a good attention to detail.
- Results focused with the ability to manage competing priorities and multiple stakeholders.
- An understanding of UK employment legislation and HR management practices would be an advantage.