

## **ROLE: Business Management Graduate scheme**

### **COMPANY: BB Health**

We're known as a leading healthcare group, but we're so much more than that. We have 38 million customers worldwide, with no shareholders, so we can reinvest profits into providing more and better healthcare for the benefit of current and future customers. We're focussed on our purpose - helping people live longer, healthier, happier lives and making a better world. So, if you're looking to kick start your career and can bring us the skills we're looking for, then we can help you develop at a company that truly has belief in you.

On our three-year Business Management Graduate Scheme, you'll build your management skills across a range of disciplines and learn how to manage projects and drive change in the modern workplace.

Whether you know what you want to do in the future or are still working that out, we believe it's really important to try it for yourself. That's why over the course of the scheme, you'll complete three 12-month rotations across the breadth of our business in Group functions. You'll have a rare opportunity to gain broad experience in how we operate. The functions on offer include: Strategy, Sustainability, Digital People Solutions, Technology, Corporate Affairs & Brand.

What's more, the scheme is underpinned by a comprehensive learning and development programme. You'll develop essential skills such as self-awareness, effective working, communication, team working, influencing and leadership, as well as critical business skills like project management, commercial awareness and business awareness. And with support from your manager, our Early Careers Manager and buddies, you'll be stretched to discover your potential.

All of this will help you shape your career and turn you into a business leader. Your progression after the scheme is endless, it just depends on where you want to go next.

#### **What we're looking for:**

Do you want to make a difference to people's lives? BB Health does, and not only for its customers, but for all its employees and everyone across the globe. As a global health and care company, everything we do is driven by our purpose. If you share our ambition and you're equally as passionate about people, our values and putting customers first, then BB Health is the perfect place to start your Business Management career.

#### **Qualifications and Training**

- Any degree discipline.
- Be on track to achieve, or have already achieved, at least a 2.1 in your degree.

#### **Skills and Knowledge**

- Innovative with a digital first mindset.
- Customer focused, putting the customer's needs first.
- Curious and inquisitive, challenging the status quo, flexible, adaptable and resilient.
- Effective self-organisation and ability to plan ahead, to complete tasks to deadlines.
- Positive, can-do attitude, pro-active and take the initiative.
- Good analytical and problem-solving skills.
- Ability to take the lead where required.
- Team player, able to work collaboratively with others and influence.
- Strong self-awareness with a drive and commitment to own development.
- Able to take a commercial approach.
- Excellent written and interpersonal communication skills.