

ROLE: Finance & Governance Graduate Scheme

COMPANY: Rashford Private Healthcare Group

We're known as a leading healthcare group, but we're so much more than that. We have 38 million customers worldwide, with no shareholders, so we can reinvest profits into providing more and better healthcare for the benefit of current and future customers. We're focussed on our purpose - helping people live longer, healthier, happier lives and making a better world. So, if you're looking to kick start your career and can bring us the skills we're looking for, then we can help you develop at a company that truly has belief in you.

Whether you know what you want to do in the future or are still working that out, we believe it's important to try it for yourself. Over the course of your graduate scheme, you'll complete a rotation across the breadth of our finance functions, which may include:

- Financial Control and Reporting
- Regulatory Reporting
- Financial Planning and Analysis
- Commercial Finance
- Internal Audit
- Risk
- Tax

No two days are the same. You'll face a well-balanced mix of challenges, mutual support and accelerated skills development through our development programme. You'll also shadow senior colleagues to gain valuable insight and enhance your network.

What we're looking for

Do you want to make a difference to people's lives? Rashford Private Healthcare Group does, and not only for its customers, but for all its employees and everyone across the globe. As a global health and care company, everything we do is driven by our purpose. If you share our ambition and you're equally as passionate about people, our values and putting customers first, then Rashford Private Healthcare Group is the perfect place to start your Finance & Governance career.

Qualifications and Training

- An accounting and finance or related business degree.
- Be on track to achieve at least a 2.1 in your degree.

Skills and Knowledge

- Curious and inquisitive, challenging the status quo, flexible and adaptable and tenacious and resilient.
- Effective self-organisation and ability to plan ahead, to complete tasks to deadlines.
- Positive, can-do attitude, pro-active and take the initiative.
- Good problem-solving and analytical skills.
- Team player, able to work collaboratively with others and influence.
- Strong self-awareness with a drive and commitment to own development.
- Able to take a commercial approach.
- Excellent written and interpersonal communication skills.